

STATION MODERNISATION PROGRAMME

YEAR TWO

DESIGN AND BUILD CONTRACT TO REFURBISH 19 FIRE STATIONS ACROSS CHESHIRE



Working in partnership with Cheshire Fire and Rescue Service, Wates Smartspace developed a five-year community impact plan, including a commitment to employ local supply chain partners, to create opportunities for employment and training and to engage with local students.

YEAR 2 SCOPE OF WORK

During this second year of the contract, Wates has completed the full refurbishment of four stations in Widnes, Northwich, Holmes Chapel and Audlem.

Each fire station has been fitted with a new roof and insulation, new windows and doors and new shutters. The fire stations at Northwich and Widnes have also undergone an extension. Welfare areas such as toilets, showers and communal spaces, including offices have all been refurbished.

The stations have also been fitted with new gyms and the addition of new community rooms, enabling free of charge use by community groups, such as the Scouts.

The priority for Wates during the refurbishments was to ensure that the existing stations continued to safely respond to important emergency calls as required. This was managed via various risk mitigation strategies and careful programme management to reduce impact on services.

Building upon a successful first year of Community Investment activities, second year initiatives included a series of virtual work experience workshops through The Prince's Trust programme. Over the course of 12 weeks, the candidates took part in a range of activities, including fundraising and employability programmes.

Wates also partnered with The Prince's Trust to join the Government Kickstart scheme, supporting young people into employment and creating job roles for 16-24 year olds.



CLIENT
CHESHIRE FIRE AUTHORITY



OVERALL VALUE
£3,635,850



DURATION
 17 JAN - 21 MAY 21

AUDLEM
 10 WEEKS

HOLMES CHAPEL
 12 WEEKS

NORTHWICH
 13 WEEKS

WIDNES
 15 WEEKS



SOCIAL VALUE
 GENERATED - YEAR 1
£413,488



SOCIAL VALUE
 GENERATED - YEAR 2
£1.687M



HOLMES CHAPEL FIRE STATION 2021



NORTHWICH FIRE STATION 2021



HOLMES CHAPEL FIRE STATION 2021

YEAR 2 COMMUNITY INVESTMENT HIGHLIGHTS

The total spend within Cheshire is in excess of £2m, with 74% (26 out of 35) of Wates' supply chain located within a 30 mile radius of the Cheshire border.

Wates facilitated three Prince's Trust work experience virtual events, with attendance from key suppliers and members of the Wates team and Cheshire Fire Authority.

Wates also coordinated the following:

- Equality Diversity & Inclusion training
- Employment of an individual through the Government Kickstart programme
- 10 weeks (2 days per week) of work experience at Northwich Fire Station
- 300+ hours of apprenticeships
- Provision of outside seating for the community at Holmes Chapel

EQUALITY DIVERSITY & INCLUSION TRAINING (EDI)

Cheshire Fire and Rescue Service, Equality & Inclusion Officer, Benji Evans, hosted a half day training course for Wates employees and its supply chain directors to discuss EDI and how it should be incorporated into how prospective staff are employed.

The course was very emotive and had a big input with both Wates and the supply chain directors.



GOVERNMENT KICKSTART PROGRAMME

A key social investment for Wates was supporting the Government-backed Kickstart scheme, which aims to provide paid job placements with local employers, funded by the Government. Through the initiative Wates employed an Assistant Administrator to work on the Cheshire Fire Service programme. Wates engaged with the Kickstart programme, partnering with national provider The Prince's Trust who are delivering a sector based programme in partnership with recruitment agency Manpower UK for the administrative elements.

The Kickstart initiative aims to bridge the skills gap in the industry and provide job opportunities for young people at risk of long term unemployment.

Through the initiative, Wates identified 60 new national job vacancies, underpinning the business' community investment commitments. This enabled Wates to create six month fixed job roles for 16-24 years olds, who are directly employed by Wates during this period.

CHESHIRE FIRE AUTHORITY AND THE PRINCE'S TRUST - MARCH 2021

As part of an overall 12-week candidate engagement course with local employers, Wates teamed up with Cheshire Fire Authority and The Prince's Trust to deliver week one of this virtual work experience programme, introducing the candidates to the world of construction.

The Wates Smartspace team arranged the virtual work experience weeks which helped the six candidates understand that the skills they have learnt already are fully transferable.

The workshops were designed to focus on the construction industry as a whole and not just individual trade roles.

In March 2021, three virtual work experience workshops for Macclesfield, Crewe and Winsford and Ellesmere Port and Halton took place, which included:

- Introduction to Wates with guest speaker Sam Johnson from SES
- Kate Duffy talking about apprenticeship roles, with guest speaker Jon Brookes talking about the Northern Estate Programme
- Millie Lucas talking about the commercial side of construction, and Jack Brumby taking the candidates on a virtual site tour

- Meet the Regional Director guest speakers Richard Evans and Lee Butler
- Presentation from Wates Group with guest speaker Stewart Reid talking about his route into the construction industry.

TESTIMONIALS

"THANK YOU SO MUCH, WE HAD A REALLY GOOD WEEK. THANKS TO EVERYONE WHO HELPED, IT IS MUCH APPRECIATED. IT WAS LOVELY TO SEE THE YOUNG PEOPLE COME ALIVE WHEN PRESENTING TODAY. WE ARE ALL VERY PROUD OF THEM."

Isobel Sykes, Team Leader for Cheshire Fire Authority and The Prince's Trust

"JUST A QUICK EMAIL TO SAY A MASSIVE THANK YOU FOR LAST WEEK, EVERYONE HAD A FANTASTIC WEEK AND HAVE ALL BEEN TALKING ABOUT IT THIS MORNING DURING OUR SESSION."

Megan Stanley, Team Leader for Cheshire Fire Authority and The Prince's Trust

"ON BEHALF OF THE TEAM, THANKS AGAIN FOR EVERYTHING YOU AND YOUR COLLEAGUES HAVE DONE THIS WEEK. THE CANDIDATES HAVE TAKEN AWAY SO MUCH LEARNING FROM THIS PAST WEEK WHICH WAS DEMONSTRATED BY THEIR PRESENTATION."

Jazmin Daley, Team Leader for Cheshire Fire Authority and The Prince's Trust



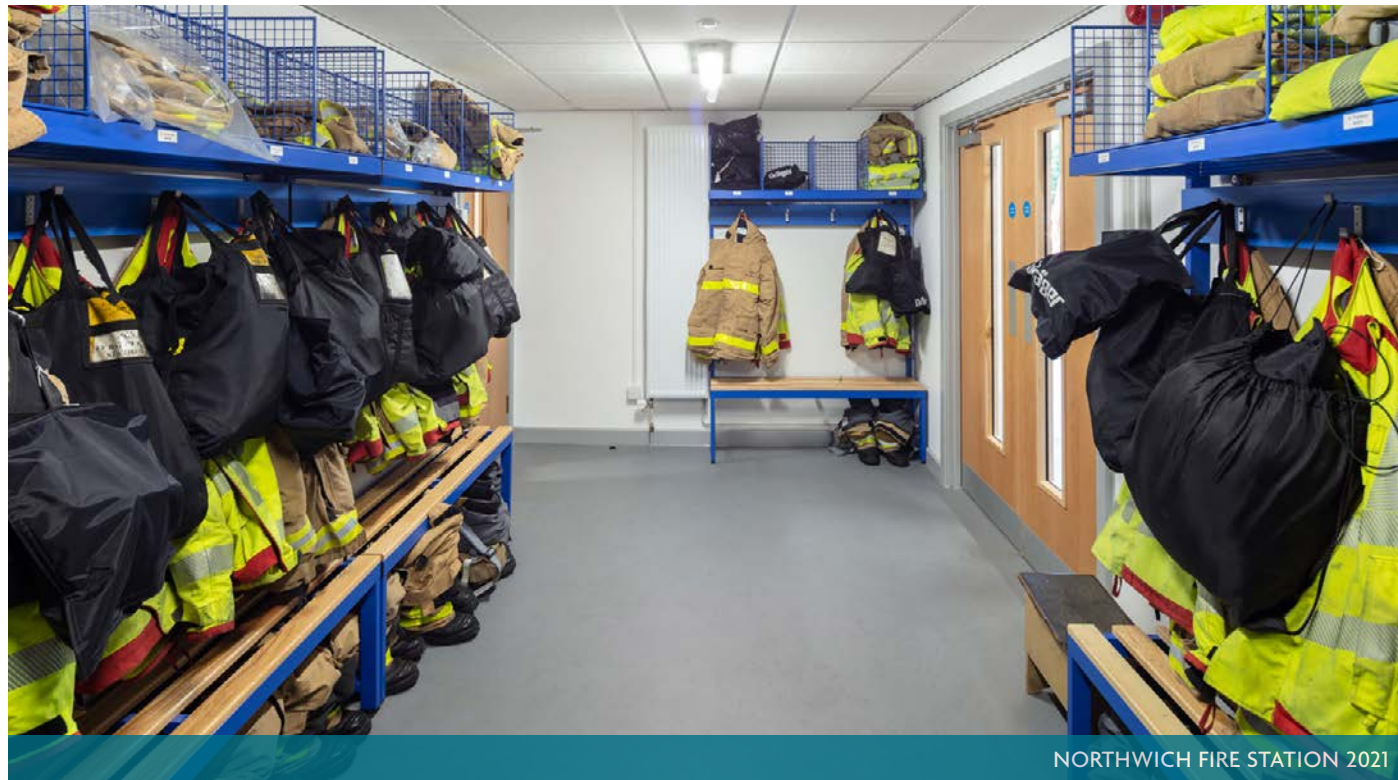
NORTHWICH FIRE STATION 2021



HOLMES CHAPEL FIRE STATION 2021



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NORTHWICH FIRE STATION 2021

WORK EXPERIENCE

NORTHWICH FIRE STATION - MARCH 2021

Will Fairbairn undertook work experience at Cheshire Fire Authority Northwich under Sam Edwards, Wates' Site Manager. Will's role was to shadow Sam on his daily activities on-site with contractors and how he manages engagement with the client.

Sam explained to Will how Wates works as a business and ran through each activity in depth to provide an understanding of how a construction site operates safely and in line with budget, as per all drawings and specifications.

The work experience gave Will an insight on how the business operates and engaged with subcontractors and the client. Will is looking to apply to the trainee scheme following the completion of his work experience.

"I HAD A REALLY GOOD TIME WORKING WITH EVERYONE, IT HAS REALLY MADE THE MODULES I'M DOING A LOT CLEARER. I WILL BE APPLYING TO THE WATES APPRENTICESHIP SCHEME."

Will Fairbairn, Work Experience Candidate



NORTHWICH FIRE STATION 2021

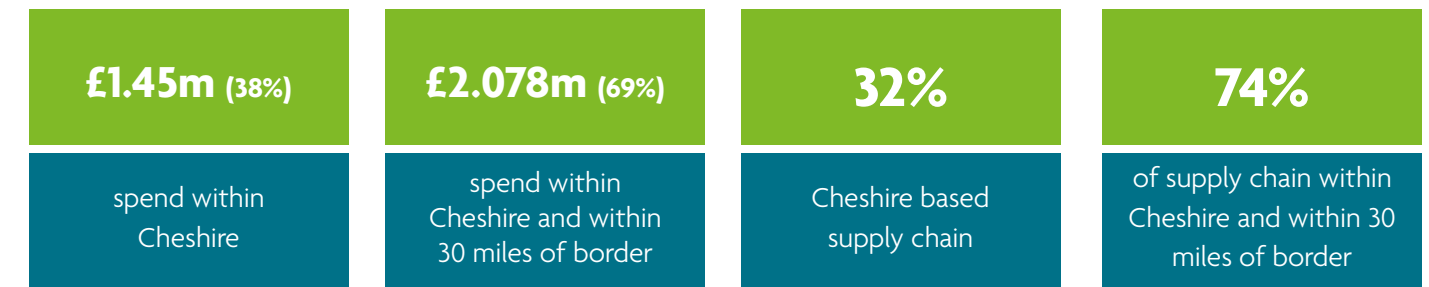


NORTHWICH FIRE STATION 2021

LOCAL SUPPLY CHAIN

Cheshire Fire Authority and Wates committed to using a much local supply chain as possible to deliver the works at the Year 2 Stations.

KEY SPEND AND PERCENTAGE OF CONTRACTORS ENGAGED:



SOCIAL VALUE FIGURES

Total social value figures for Northwich, Widnes, Audlem and Holmes Chapel fire stations for the following:

- **504** local people in employment
- **4** opportunities for disadvantaged people
- Improved the skills of **465** local people; developing stronger connections between our schools and the job market, especially within digital sectors and emerging technologies
- More opportunities for local SMEs and VCSEs: Help the Community & Voluntary Sector (Third Sector) supporting residents and local communities - **£27,110k**
- Sustaining BHCC's ability to attract investment and growth - **£2,078m**



NORTHWICH FIRE STATION

FIRE STATION	TOTAL WATES INVESTMENT	TOTAL SOCIAL VALUE DELIVERED THROUGH PROJECT
Audlem	£833,704	£1,687,068m
Holmes Chapel	£660,537	
Widnes	£1,300,826	
Northwich	£1,054,641	



HOLMES CHAPEL FIRE STATION 2021