

ELIMINATION

Vaccination, removal of known infection sources

Where close contact cannot be avoided, we may install physical separation to afford protection. This will include screens in offices and reception areas and soft screens in vans if passengers must be carried. Where works are internal, in office spaces and vehicles, we will maximise ventilation, both natural and air conditioning, to ensure a steady air flow to minimise airborne contamination as much as possible.

We will monitor, with our occupational health partner, developments regarding a vaccine. When available we will review a programme of vaccination in line with government advice at that time. Any person displaying symptoms, however mild, or in the same household as someone with symptoms, must isolate as per government advice.

ENGINEERING CONTROL

Ventilation, physical barriers

ADMINISTRATIVE CONTROL

Social distancing, hygiene, cleaning

We will maximise workplace design and planning to provide the safest possible environment by:

- Redesigning office space, workplaces and work arrangements to ensure 2m distancing
- Implementing a robust hygiene and workspace cleaning regime across the business
- Minimising sharing of equipment / tools, if unavoidable these must be cleaned before and after use
- Resequencing work to minimise interaction between the workforce, staff and public
- Identifying and consulting with vulnerable employees on how they can work safely

PPE is the final option providing the least protection so **SHOULD ONLY BE USED WHERE ALL PREVIOUS CONTROLS CANNOT BE IMPLEMENTED.**

We will use PPE in situations where the viral load is high or risk unknown and physical contact required, e.g. emergency repairs in a self isolating tenants property, works in a medical environment or performing first aid on an injured individual.

PPE/RPE

Masks, respirators, gloves

We will consult with operatives, clients and customers on the use of face coverings to manage when and how these are worn and cleaned – the evidence on effectiveness of face coverings is weak and they do not protect the wearer, they may however offer some protection to others.