

Group Health and Safety Policy Statement

The Wates Group is committed to preventing accidents and protecting the health of everyone involved in our activities. In addition, we ensure that our activities are carried out in accordance with legislation, best practice and the Major Contractors Group Safety Charter.

The Group Policy is reviewed annually and updated as necessary. Revisions are communicated to those affected by the changes.

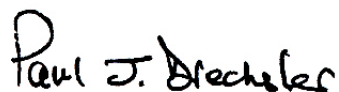
The Executive Committee (ExCo) discusses SHEQ matters at their meetings. Topics discussed include performance reports, and updates to Policy and best practice. The Group SHEQ Committee meets at regular intervals. It acts as a co-ordinator for all relevant safety, health, environmental and quality issues throughout the Group. It recommends new policies or changes to policy to ExCo and reviews the implementation of existing policy. New policies and changes in policy that are adopted are communicated throughout the Group.

The Directors of the Business Units are accountable to the Chairman and Chief Executive for safety, health, environmental and quality performance and are advised and assisted by the Group Safety Manager, the Group Environmental Manager and the Group Business Improvement Manager.

Safety Managers are appointed to provide an advisory and monitoring service on safety, health and environmental issues to each of the regional businesses. The Safety Managers report to the Group Safety Manager on the implementation of policy and best practice.

Consultation with employees on safety, health and environmental matters is established through meetings held at Business Unit level and the Group SHEQ Committee meetings. These act as the focal point for employees' participation in monitoring and reviewing SHE performance.

Not only do I encourage everyone at Wates to familiarise themselves with the content of this Policy and support its implementation, but to also take action where necessary to improve our performance.



For and behalf of the Executive Committee
Paul Drechsler
Chairman and Chief Executive
March 2007