

# Group Environmental Policy



**Wates group is committed to protecting the environment and ensuring that our actions today do not adversely affect future generations. We will achieve this by complying with all relevant environmental legislation, preventing pollution and minimising the extent of environmental damage occurring as a result of our activities.**

We have made a number of commitments:

- Environmental accountabilities have been assigned throughout the company;
- Every project implements and operates a formal environmental management system including a specific environmental risk assessment;
- Environmental objectives and targets have been set, specifically relating to:
  - Reducing energy use and carbon emissions
  - Minimising waste and maximising recycling
  - Sustainable use of materials
  - Responsible water consumption
  - Minimising nuisance to local communities
- Environmental considerations have been integrated into all areas of business decision making via our Environmental Management System;
- All appropriate stakeholders are communicated with and consulted on environmental issues
- We have developed procurement policies to encourage suppliers to address their environmental issues;
- Training and awareness are provided to employees and our supply chain on environmental matters

Wates operates an Environmental Management System that is certified as compliant with BS.EN.ISO14001:2004. This policy is periodically review to ensure its continuing suitability and alignment to business strategy.



For and behalf of the Executive Committee  
Paul Drechsler  
Chairman and Chief Executive  
March 2010