

# Group Health and Safety Policy Statement

The Wates Group is committed to preventing accidents and protecting the health of everyone involved in our activities. In addition, we ensure that our activities are carried out in accordance with legislation, industry standards and best practice.

The Group Policy is reviewed annually and updated as necessary by the Group Standards Committee. Revisions are communicated to those affected by the changes. The Executive Committee (ExCo) discusses health and safety matters at their meetings.


The Group Standards Committee provides governance on health and safety matters. The primary purpose of this committee is to ensure continuous improvement. It recommends new policies or changes to policy to ExCo and reviews the implementation of existing policy. New policies or any changes are communicated throughout the Group.

The Directors of the Business Units are accountable to the Executive Committee (ExCo) for health and safety performance. They are advised and assisted by a team of health and safety professionals led by the Group Health & Safety Director.

Training is a key element of competence and the Wates Group have established a programme of health and safety courses that staff undergo according to their accountabilities.

Consultation on health and safety matters is established through meetings held within the Business Units throughout the Group. These act as the focal point for participation in monitoring and reviewing health and safety performance.

I encourage everyone to familiarise themselves with the content of this Policy, support its implementation and take action where necessary to improve our performance.



For and behalf of the Executive Committee  
**Paul Drechsler**  
Chairman and Chief Executive  
April 2009