

Feedback report

Wates Group

The CR Index assesses the extent to which **corporate strategy** is **integrated** into business practice throughout an organisation. It provides a benchmark for companies to evaluate their **management practices** in four key areas of corporate responsibility (community, environment, marketplace and workplace) and **performance** in a range of **environmental and social impact areas**.

Feedback Report for Wates Group

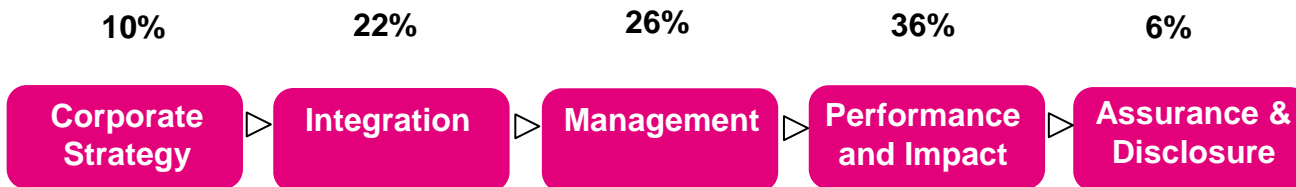
This is a summary of your 2008 Corporate Responsibility Index results, comparing your company's performance against your peers and other Index participants. This year more than 140 companies have used the Index as a management tool, with 126 companies participating publicly.

SECTOR	Construction & Materials										
COMPANY PERFORMANCE											
	2008 score	2008 band									
Corporate Responsibility Index	92.5%	Gold									
<table border="0"> <tr> <td>≥ 95%</td> <td>Platinum</td> </tr> <tr> <td>90 – 94.5%</td> <td>Gold</td> </tr> <tr> <td>80 – 89.5%</td> <td>Silver</td> </tr> <tr> <td>70 – 79.5%</td> <td>Bronze</td> </tr> </table>				≥ 95%	Platinum	90 – 94.5%	Gold	80 – 89.5%	Silver	70 – 79.5%	Bronze
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70 – 79.5%	Bronze										

PARTICIPANTS IN YOUR SECTOR
BAM Construct UK Ltd Aggregate Industries Marshalls Morrison Facilities Vinci Plc Kier Group (UK)
(UK) global business reporting on UK operations only

The Index Model

SECTION LEVEL



SUB-SECTION LEVEL



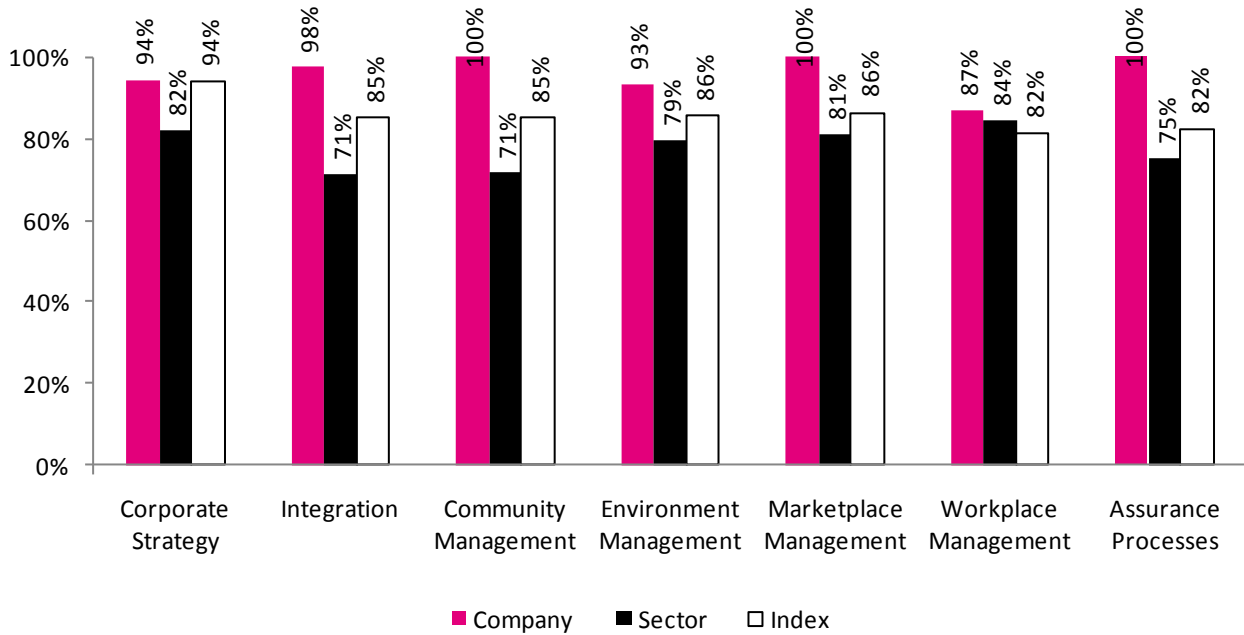
QUESTION LEVEL



Section Level Summary

The following graph provides a summary of your performance in each main component of the Index. Your performance is examined in more detail in the following pages. Please refer to the Index survey for further details of each element within the chart. For reference, each chart is normalised to 100%.

Strategy, Integration and Management Practices



Environmental and Social Impact Areas

Each company completes six impact areas – three environmental and three social.

The environmental impact areas include two core impacts, Climate Change and Waste & Resource Management, plus one self-selected area relevant to the business. For their social impact areas companies are able to choose between Health, Safety & Wellbeing, Employee Development, Equality, Diversity and Inclusion in the Workplace, Community Investment or another self-selected impact area. You have chosen to report on the following:

