

Raising Skills and Employability through Get into Construction



Over 1.2 million young people are not in work, education or training with a further 30,000 with no qualifications when they leave school. In 2006, Princes Trust set up the Get into Construction programme which is making a real difference to the deprived communities across the UK.

In 2008 Wates Group added their support to the programme by joining the Construction and Business Services Leadership Group and supporting the programmes delivered every year across the UK.

The Construction and Business Services Leadership Group funds over 40 Get into Construction programmes per year across the UK. The programmes are a two to four week work experience programme aimed at young people aged 18 to 25. The programme trains them in various aspects of the industry including carpentry; plastering; brick laying and painting & decorating. Those who complete the programme gain a construction skills certificate scheme (CSCS) card which is the minimum requirement to work on construction sites. They also receive six months support from a Princes Trust advisor at the start of their apprenticeship, employment or training.

A Natural Fit with Building Futures

Our support to the Get into Construction programme provides a natural fit to our own programme which is entitled Building Futures. Building Futures was set up in 2006 and provides return to work training for those facing barriers to employment. Our target group is people over the age of 25 who are long term unemployed; ex-offenders or lone parents. During the 2 week Building Futures programme, delegates receive trade taster days at local colleges; return to work advice; life saving first aid; site visits and participate in a local community project. Upon completion of the programme all delegates undertake their CSCS qualification and are guaranteed an interview with either ourselves or our supply chain. To date over 100 people have successfully completed the programme with over 65% securing employment.

Above all, it's about people



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The results speak for themselves

- Retention rate on the programme is 93%
- Positive Outcomes - immediate progression into employment or further training is 84%
- Hundreds of young people have already been supported

From the age of 11, Danny was in foster care. He found it hard to form and maintain relationships and spent his time trying to escape this situation by using alcohol; drugs and robbery to fund his escapism. This resulted in Danny serving a custodial sentence at a Young Offenders institute. On release, Danny successfully completed The Princes Trust Get into Construction training at the Carillion Training Centre, Hull achieving his CSCS card; abrasive wheel certificate and a Prince's Trust programme completion certificate. Danny has since gone onto a painting and decorating apprenticeship with Carillion.

The success of both Get into Construction is only possible through the partnership of the industry. We work closely with all our clients; supply chain (suppliers and sub- contractors) and other interested parties to provide opportunities for those facing barriers to employment whilst addressing the skills gap in construction.

For more information please contact Rachel Woolliscroft on 0121 423 23 23.

A full list of the Get into Construction programmes being run across the UK is available on the Wates Intranet.



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